

**SCHEDULE O: CITY OF FAIRFIELD PAY SCHEDULE
ANNUAL RATE + WITHOUT FURLOUGH IMPACT**

7/15/2019

Class	Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Standard	Furlough
																Hours/PP	Factor
7522	67	WATER DISTRIBUTION OPER IIIA	74,163	77,872	81,765	85,854	90,146	-	-	-	-	-	-	-	-	80	1
7523	71	WATER DISTRIBUTION OPER SR	81,863	85,955	90,253	94,766	99,504	-	-	-	-	-	-	-	-	80	1
7518	55	WATER DISTRIBUTION OPERATOR I	55,144	57,901	60,797	63,836	67,028	-	-	-	-	-	-	-	-	80	1
7519	59	WATER DISTRIBUTION OPERATOR II	60,869	63,912	67,108	70,464	73,987	-	-	-	-	-	-	-	-	80	1
7509	53	WATER DISTRIBUTION WKR I	52,487	55,111	57,867	60,760	63,799	-	-	-	-	-	-	-	-	80	1
7510	57	WATER DISTRIBUTION WKR II	57,936	60,833	63,874	67,069	70,422	-	-	-	-	-	-	-	-	80	1
7511	61	WATER DISTRIBUTION WKR SENIOR	63,951	67,148	70,506	74,031	77,732	-	-	-	-	-	-	-	-	80	1
2172	735	WATER MAINTENANCE SUPERVISOR	94,937	99,682	104,667	109,900	115,395	-	-	-	-	-	-	-	-	80	1
2552	63	WATER PLANT OPERATOR I	67,188	70,548	74,075	77,779	81,668	-	-	-	-	-	-	-	-	80	1
2551	67	WATER PLANT OPERATOR II	74,163	77,872	81,765	85,854	90,146	-	-	-	-	-	-	-	-	80	1
2550	71	WATER PLANT OPERATOR III	81,863	85,955	90,253	94,766	99,504	-	-	-	-	-	-	-	-	80	1
2540	75	WATER PLANT OPERATOR IV	90,361	94,879	99,623	104,605	109,835	-	-	-	-	-	-	-	-	80	1
2553	63	WATER QUALITY LAB ANALYST I	67,188	70,548	74,075	77,779	81,668	-	-	-	-	-	-	-	-	80	1
2547	67	WATER QUALITY LAB ANALYST II	74,163	77,872	81,765	85,854	90,146	-	-	-	-	-	-	-	-	80	1
2545	73	WATER QUALITY LAB COORDINATOR	86,007	90,307	94,822	99,563	104,542	-	-	-	-	-	-	-	-	80	1
2173	733	WATER QUALITY LAB SUPERVISOR	90,361	94,879	99,623	104,605	109,835	-	-	-	-	-	-	-	-	80	1
7542	51	WATER SERVICE REPRESENTIVE I	49,958	52,456	55,079	57,833	60,724	-	-	-	-	-	-	-	-	80	1
7543	55	WATER SERVICE REPRESENTIVE II	55,144	57,901	60,797	63,836	67,028	-	-	-	-	-	-	-	-	80	1
2145	744	WATER TREATMENT MANAGER	118,562	124,490	130,715	137,250	144,113	-	-	-	-	-	-	-	-	80	1
2174	738	WATER TREATMENT SUPERVISOR	102,236	107,348	112,715	118,350	124,268	-	-	-	-	-	-	-	-	80	1

NOTES:

(1) This schedule shows the current salaries at each step of every position authorized to be filled, pursuant to existing labor memorandums of understanding and resolutions. These salaries may be affected by cost-of-living adjustments or other changes approved by Council during the course of the fiscal year, pursuant to current or subsequent labor MOUs and resolutions. Most positions have only five steps; those with additional steps 6-10 or 11-13 are noted.

(2) Executive management are paid within the Series 100 salary band at the discretion of the City Manager; the current minimum rate is \$10,805/month and the maximum rate is \$14,922/month. Rates shown in table above for executive staff reflect actual amounts currently being received for these positions.

(3) Monthly rates reflect standard hours of either 80.00 for Misc, 112 for Fire; and 80.00 hours for Police.

(4) Amounts shown on this schedule may differ very slightly from actual payroll due to rounding.

(5) Pay rates for Firefighters, Fire Engineers, Fire Captains and Battalion Chiefs are computed based on 2,912 hours per year or 112 per pay period (PP);

Rates of other employees are based on 2,080 hours per year (80 per PP).

(6) Payroll is handled on a bi-weekly basis; standard is 26 pay periods in a fiscal year.

1st digit of Occupation Code refers to EEO job category:

0 Officials/Admin

2nd digit of Occupation Code refers to Bargaining Unit:

0 Executive/Legislative

Police Officer educational incentive pay structure:

A Intermediate POST (1.0%)